



January 10, 2012

I am pleased to recommend Diverse Business Solutions as a provider of value-added products and services to the supplier diversity industry. I have personally known and worked with the company's founders Jeff Rode and Stacy Little for over 5 years and know that they are truly passionate about what they do. Jeff and Stacy are well respected in the supplier diversity industry and as a diverse business owner myself; it's refreshing to know that there is a company that truly understands both the needs of corporations and diverse business owners. Furthermore, we are pleased to be spotlighted on Diverse Business Solutions' website as a certified minority business enterprise.

Diverse Business Solutions offers products and services that both corporations and diverse business owners have been asking for. In addition, I know that Diverse Business Solutions is unique in the fact that they work with all diverse business groups which is a huge advantage to corporations that seek to work with businesses such as mine.

I do recommend Diverse Business Solutions to any corporation looking to develop or enhance their supplier diversity program and as diverse business owner; they can help you take your business to the next level!

Sincerely,

A handwritten signature in dark ink that reads 'B. Cody Rivers'. The signature is fluid and cursive, with a long horizontal stroke at the end.

B. Cody Rivers
Chief Information Officer & Executive Vice President
Esource Resources